

Good Shepherd Youth & Family Services

Aim / Mission of Organisation:

Good Shepherd Youth & family Service is a community agency that seeks to build and promote a fair, just and caring society by the continuing strengthening and maintenance of a culture of solidarity and social justice. The agency has a longstanding commitment to integrity and ethical service delivery. Working in partnership with the local community, the Agency has at its goal the total development of all people by ensuring that all have equity of access to structures, systems and resources of our society. Good Shepherd St Kilda provides a range of holistic strength based programs specifically for isolated and disadvantaged young women.

Vacancy Name:	Mentor
Tasks / Duties:	<ul style="list-style-type: none">• To develop a supportive friendship with a young woman, show respect for and understanding of their individual needs and feelings.• To act as a positive role model for the young woman, to encourage and challenge them to grow and increase their experiences and opportunities.• To commit to meeting with the young woman at least once per fortnight for a minimum of 12 months.• To act in an ethical and trustworthy manner to build and strengthen a trusting relationship with the young woman.
Skills & knowledge:	<ul style="list-style-type: none">• A genuine interest in & understanding of the issues experienced by disadvantaged and isolated young women.• Openness to learning and preparedness to take an active learning role.• An ability and willingness to be non-judgmental and respectful of the individual.• Good communication skills & positive outlook.• A flexible approach.
Time commitment:	1 – 2 hrs per fortnightly for twelve months
Location of position:	Various
Special Requirements:	Over 18years, female, screening process (interview, police check & referee checks)
Contact Person:	Trinity Henwood – Phone: 9537 1416
How to apply:	Call Trinity for more information.

Good Shepherd
Youth & Family Service Inc



MENTOR JOB DESCRIPTION

Job Title: Mentor

Good Shepherd St Kilda provides a range of holistic strength based programs specifically for isolated and disadvantaged young women.

The BaySis program aims to match adult female volunteer Mentors (over 18 years of age) in a one on one relationship with a young woman 18 - 35 years of age, who for many reasons will benefit from the experience, skills or knowledge of their mentor.

Qualifications:

No formal qualifications are required to be involved in the BaySis program. Training is provided in preparing a Mentor for their 'Matching' with a young woman.

Attributes and Skills that are desirable include:

- A genuine interest in & understanding of the issues experienced by disadvantaged and isolated young women.
- A diversity of life experience, leisure activities and a preparedness to share these with another individual.
- Openness to learning and preparedness to take an active learning role.
- Be free from prejudice and bias against difference.
- An ability and willingness to be non-judgmental and respectful of the individual.
- Good communication skills.
- A positive outlook.
- A flexible approach.
- Recognition of your role in, and the benefits of supporting your local community.
- Being comfortable with own values and the rights of those with values differing to yours.

Tasks:

The Mentor agrees:

Relationship

- To develop a supportive friendship with a young woman, show respect for and understanding of their individual needs and feelings.
- To act as a positive role model for the young woman, to encourage and challenge them to grow and increase their experiences and opportunities.
- To commit to meeting with the young woman at least once per fortnight for a minimum of 12 months.
- To act in an ethical and trustworthy manner to build and strengthen a trusting relationship with the young woman.

Accountability/evaluation

- To meet or have meaningful contact a minimum of each fortnight with the program coordinator or site representative as required by the program.
- To regularly and accurately complete mentor diary or case notes on all contact and meetings with the young woman.
- To have her participation in the BaySis program reviewed each twelve months.
- To participate in the evaluation of the BaySis program as requested by the Program Coordinator.
- To abide by all agreements and boundaries made with the Program Coordinator and/or Site Rep. of the BaySis program. E.g. Match Agreements.

Training/Support

- To undertake all required training.
- To attend Mentor Support group meetings as requested by the program coordinator.
- To make attempts to attend functions with other Mentors, young women and program staff as requested. E.g. Mentor meetings, Christmas party, etc.

Ethics

- To respect and uphold the rights of confidentiality.

- To maintain the professionalism and integrity of Good Shepherd Youth and Family Service as an Agency, through your behaviour, particularly whilst in the community representing Good Shepherd.
- To show a willingness to work within the Christian Philosophy of the Agency, a commitment to the promotion of justice in society.