

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>1 ENGAGING &amp; GOVERNING THE CITY</b>						
<b>1.1 Value and utilise skills and knowledge in the community</b>						
<b>1.1.1 Enhance Council's engagement with the community by maximising community feedback to ensure open and inclusive decision - making</b>						
		Develop an engagement framework incorporating community forums, seminars, ward based meetings	On Track	<a href="#">Develop and implement a Community Engagement Framework to improve Council and the organisations engagement practice (linked to the Communications Strategy)</a>	Corporate Services	Background research commenced on the development of a Community Engagement Framework. Ten Community Conversation Tents completed for 2009. Preliminary assessment of the effectiveness of engagement tents completed.
		Ensure that there is a matching culture throughout the organisation	On Track	<a href="#">Develop and implement a Community Engagement Framework to improve Council and the organisations engagement practice (linked to the Communications Strategy)</a>	Corporate Services	Background research commenced on the development of a Community Engagement Framework.
		Provide relevant information to assist the community to understand areas of local government activity and services	On Track	<a href="#">Develop and implement a Community Engagement Framework to improve Council and the organisations engagement practice (linked to the Communications Strategy)</a>	Corporate Services	Background research commenced on the development of a Communications Strategy for improving the way Council informs and consults with the community.
		Continue & expand support for a wide range of community engagement programs especially those which connect young people and are intergenerational	On Track	<a href="#">Continuation of youth sector service agreements and development of new community engagement programs including the Learner to Probationary Program</a>	Cultural & Community Development	L2P (Learner to Probationary) driving program is in development phase with the appointment and commencement of a coordinator for the program at SKYS. A new service agreement has been signed and initial funding received from Vic Roads. Program will commence in March 2010.
		Provide some activities to increase community engagement on Public Housing Estates	On Track	<a href="#">Through Council's sponsorship role for places in public housing, expand engagement to include the local community</a>	Cultural & Community Development	Port Phillip and Stonnington Housing Information Network currently advocating to Department of Human Services with regards to revised housing applications process and potential impact on Human Rights Officers played key role in coordinating response to rooming house closure in St Kilda. This included supporting relocation of residents.
		Ensure responsive handling of community petitions	Complete	<a href="#">Improve community engagement and accessibility at council meetings through responsive to handling of petitions</a>	Corporate Services	Process for handling petitions has been reviewed and organisational responsiveness increased. There are now two council meetings a month at which petitions may be tabled.
<b>1.1.2 Strengthen relationships with those who impact the Port Phillip Community</b>						
		Review and develop protocols and practices for council's relationships with those whose decisions can affect the wellbeing of the Port Phillip community	Complete	<a href="#">Improve community engagement and accessibility at council meetings - identifying alternative locations, ensuring Meetings Procedure Local Law promotes community engagement and responsive to handling of petitions.</a>	Corporate Services	A schedule for continuing alternate meetings between the three Town Halls was adopted by Council in December 2009 for 2010. A new Meeting Procedure Local Law was adopted by Council in December 2009.
<b>1.1.3 Continue to develop &amp; encourage community leadership</b>						
		Create opportunities to ensure that leadership and skills development within the community continues	On Track	<a href="#">Community Trust Leadership Development Fund &amp; Civic Recognition Awards</a>	Cultural & Community Development	Community Trust Fund research completed has been completed. A Successful 2009 Civic Awards Event was held in December with strong community attendance.
				<a href="#">Encourage and support 'Tomorrow's Leaders for Sustainability' community based program</a>	Environment & Planning	Recruitment of four schools complete. Program will commence in the first term of 2010.

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<b>1.2 Governing</b>						
<b>1.2.1 Promote a culture of good governance</b>						
		Formally adopt and publicly commit to a set of Governance Principles as part of council's suite of governance matters	Complete	Review governance arrangements – implement adopted governance principles	Corporate Services	Completed in the first quarter. "Our Governance Statement" was adopted by the Council in March 2009 including 16 principles of good governance. These principles have informed reviews of governance processes.
		Undertake a review of all council's delegations	Complete	Review Governance arrangements - including assist council to review all delegations	Corporate Services	Completed in the first quarter. Council reviewed all of its delegations to the CEO, other members of council staff and Special Committees, completing the review on 29 Sept 09.
		Review and develop an FOI Protocol to reflect council's commitment to transparent decision making	On Track	Review Governance arrangements - including develop FOI protocol reflecting commitment to transparency	Corporate Services	FOI Protocol will be developed which will reflect the 16 governance principles and council's strong commitment to transparency.
		Review the processes for preparation of agendas, timing and preparation of reports, and drafting of recommendations and resolutions	Complete	Review the processes for preparation of agendas, timing and preparation of reports, and drafting of recommendations and resolutions	Corporate Services	Completed in the first quarter. Revised deadlines for the submission and approval of council reports and briefings was implemented. New council report template was adopted. New provisions in place for motions on notice by councillors. Motions now on big screen at council meetings so community can see motions and resolutions in real time.
		Do an early evaluation of council and management performance against governance performance criteria, followed by an annual appraisal process	Not On Track (Minor)	Review Governance arrangements - including develop proposed process for the appraisal of organisational governance	Corporate Services	Governance appraisal process has been delayed but is scheduled to begin in February 2010.
		Ensure that an independent audit committee operates to manage risks across the organisation, and reports regularly to council	Complete	Appointment of a Manager Internal Audit. Ensure that the audit committee reports regularly to council including the chair of the Audit Committee to meet with all Councillors at least annually.	CEO	Completed in the first quarter. The Manager, Internal Audit has been appointed. The Audit Committee Chair presented the Annual Financial report to Council.
		Review local laws, meeting procedures and standing orders to ensure good governance	Complete	Assist council to review Meetings Procedure Local Law	Corporate Services	A new Meetings Procedure Local Law was adopted by Council in December 2009.
<b>1.2.2 Provide for more "community friendly" council committee structures and council meeting arrangements</b>						
		Review locations, logistics and types of meetings	Complete	Implement alternative Council meeting locations	Corporate Services	Completed in the first quarter. The use of alternate venues including the Port Melbourne and South Melbourne Town Halls commenced August 2009.
		Review existing council committees and advisory bodies	On Track	Review existing council committees and advisory bodies	Corporate Services	Initial collation of existing committees completed. Draft survey for committee members completed. Draft terms of reference for standard advisory committees commenced.
		Review existing protocols at council meetings to improve opportunity for community input	Complete	Review Council meeting procedures	Corporate Services	A new Meetings Procedure Local Law was adopted by Council in December 2009.
		Ensure that appropriate meeting space is made available for councillors in all council's offices	On Track	Provide appropriate meeting space for Mayor & councillors at Port Melbourne and South Melbourne Town Halls	Corporate Services	Meeting space in the Port Melbourne and South Melbourne Town Halls is now available and utilised by councillors. This will be reviewed again to ensure that the spaces available continue to meet councillor needs.
<b>1.2.3 Provide for an appropriate Council planning cycle that maximises community comment and input</b>						
		Ensure that community input is used to guide council's direction and that cohesive council/staff processes are reflective of agreed directions	On Track	Further improve the Council Planning process. Develop process for community engagement in planning cycle.	Corporate Services	The timeline for the 10/11 Council Plan process, has been developed including community consultation phases.
				Develop process for community engagement and a model for community reference groups.	Corporate Services	Initial collation of existing committees completed. Draft survey for committee members completed. Draft terms of reference for standard advisory committees commenced.
		Develop Council Plan targets that are measurable and meaningful to the community to serve as a gauge of council's/local government performance	On Track	Develop and report on strategic indicators in the Council Plan	Corporate Services	Improvements made to the presentation of the first quarterly Council Plan report to make it more accessible to the community. Report tabled at Council on 23 November 2009.

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<b>1.2.4 Maintain proper and formal arrangements for Council's relationship with the CEO and officers</b>						
		Review councillor Code of Conduct for effective communication and access between councillors and staff	Complete	<a href="#">Review of Councillor code of conduct</a>	Corporate Services	Completed in the first quarter. The new Councillor code of conduct was adopted by Council in September 2009, providing for councillors to work together in the best interests of the municipality and for the CEO to ensure appropriate protocols in place for communicating with staff.
		Implement an Officers' Code of Conduct that promotes council's primary governance role	Complete	<a href="#">Review of Officers' code of conduct</a>	Corporate Services	Completed in the first quarter. The Code of Conduct has been reviewed, provided to and signed off by all staff and included in the recruitment process.
<b>1.2.5 Council will communicate clearly, on at least an annual basis, its directions for the coming period</b>						
		Clearly communicate council's directions on the occasion of adoption of the annual Council Plan and Budget	Complete	<a href="#">Coordinate the publication and launch of the council Plan &amp; Budget</a>	Corporate Services	Completed in this first quarter. The 2009-2013 Council Plan and 2009-2010 Budget were released at a public launch held at the St Kilda Town Hall in August. Improvements to the communication of the 2010/11 Budget have commenced.
		Improve the readability of the Council Plan and Budget	On Track	<a href="#">Improve linkage and readability of Council Plan and Budget documents.</a>	Corporate Services	Improvements to the first quarterly Council Plan report make it simpler and more accessible to the community.
<b>1.2.6 Provide seamless and consistent information to the community</b>						
		Review the existing communication and media policies	On Track	<a href="#">Communications strategy for the CoPP</a>	Corporate Services	Background research commenced on the development of a Communications Strategy for improving the way Council informs and consults with the community.
		Move to one integrated website to provide a transparent and comprehensive picture of council's operations	On Track	<a href="#">Implement new COPP website</a>	Corporate Services	A new commercial agreement has been negotiated with Council's service provider to upgrade and develop our online technologies. Project to be completed by June 2010.
<b>1.3 Commitment to service</b>						
<b>1.3.1 Develop a strong organisational culture of service quality &amp; excellence</b>						
		Ensure an integrated approach in providing services to the community	On Track	<a href="#">Improve contact experience</a>	Corporate Services	Project has been scoped and is scheduled to commence February 2010.
		Gain a high level of understanding of what the community values and requires	On Track	<a href="#">Develop a broader approach to understanding community values and satisfaction.</a>	Corporate Services	Market research tender has been let to select a panel of providers who can assist council in developing methodologies to better understand community values and needs.
<b>1.3.2 Review services to ensure they meet community needs</b>						
		Review and continuously improve our service delivery to balance community expectation, value for service and council's capacity to deliver	Not On Track (Minor)	<a href="#">Develop a new parking plan beyond 2010</a>	Environment & Planning	Has been delayed. Due to commence in the final quarter of this financial year.
		Strengthen our commitment to the Service Promise	Not On Track (Minor)	<a href="#">Review the Service Promises</a>	Corporate Services	Plan to introduce new service promises for 2010-11 developed, for Council and executive approval in March 2010.
		Ensure community engagement in the planning and delivery of services	On Track	<a href="#">Reform community governance practice across the organisation</a>	Corporate Services	Initial identification of staff training needs underway.
<b>1.3.3 Communicate Council's priorities and services more effectively</b>						
		Develop a Communications Strategy for the City of Port Phillip	On Track	<a href="#">Communications strategy for the CoPP</a>	Corporate Services	Background research commenced on the development of a Communications Strategy for improving the way Council informs and consults with the community.
<b>1.4 Managing for the longer term</b>						
<b>1.4.1 Ensure robust financial management and accountability through the annual budget process and public reporting</b>						
		Ensure that financial information is provided in a style which is both professionally acceptable and comprehensible to the community	On Track	<a href="#">Review the Budget document to improve readability</a>	Corporate Services	Budget at a Glance' document was prepared for release to the general public at the time of the Council Plan launch. Further work to be done on improving the readability of the draft 2010/2011 Budget ahead of its release in May 2010.
		Council to meet with the external auditor prior to signing off Annual Report	Complete	<a href="#">Council to meet with the external auditor prior to signing off Annual Report</a>	CEO	Completed in the first quarter. The Audit Committee met with external auditor in August 2009. Report tabled and adopted by Council in September.

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<b>1.4 Managing for the longer term</b>						
<b>1.4.2 Ensure a strong commitment to ethical behaviour and a culture of compliance with legislation</b>						
		Immediately carry out extensive review of council's purchasing and tendering processes	On Track	Review and improve Councils tendering and purchasing processes	Corporate Services	Council adopted a procurement policy in November. Further enhancements to council's tendering and purchasing processes are currently being implemented.
		Respond to any issues arising from the Ombudsman's Report	On Track	Respond to issues arising from the Ombudsman's Report	Corporate Services	28 of the 34 actions in the Ombudsman Report have been responded to and were reported to the Audit Committee on 25 Nov 09. The remaining six actions are on track.
<b>1.4.3 Ensure City of Port Phillip is an employer of choice</b>						
		Support the development of policy frameworks for a workplace that is safe, healthy and supportive and has a positive and constructive culture in which contributions are valued, collaboration is encouraged and difference respected	On Track	Ensure that the COPP is an employer of choice with clearly established principles & values. Reports on progress to be provided to councillors.	Corporate Services	Monthly staff feedback surveys indicate staff would refer others to work at CoPP. Our labour turnover is below the industry average and we have excellent response to our job advertising which confirms our ability to retain and attract staff.
<b>1.4.4 Maintain formal annual statement on the state of Councils assets compared to the industry standards</b>						
		Provide formal annual statement on the state of council's assets compared to the industry benchmark	Complete	Use the DPCD asset performance survey to understand Council's renewal gap.	City & Infrastructure Services	Annual asset performance survey for the 2008/09 financial year returned to the Department of Planning and Community Development (DPCD).
<b>1.4.5 Ensure Council's leadership and governance capacity</b>						
		Initiate formal development for councillors focusing on issues of governance and statutory planning responsibilities including: <ul style="list-style-type: none"> <li>- identify appropriate training and education opportunities</li> <li>- develop a comprehensive plan for this development</li> </ul> strengthen the planning knowledge of councillors <ul style="list-style-type: none"> <li>- statutory planning and other training for all councillors (AICD or similar accredited)</li> </ul>	On Track	Develop a program with Councillors to increase their knowledge & skills including statutory planning, governance principles and in role as a responsible Planning Authority.	Environment & Planning	The pilot program is still being evaluated prior to the development of a future learning program

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<b>2 TAKING ACTION ON CLIMATE CHANGE</b>						
<b>2.1 Reducing consumption &amp; emissions</b>						
<b>2.1.1 Reduce Council's non-renewable energy use</b>						
		Conduct and publish an energy and GHG audit of all council buildings to determine improvements to be made	On Track	<b>Develop and implement Council building efficiency program (done audits for 5 buildings and other 5 to be completed in Stage 2)</b>	Environment & Planning	Retrofits of first five buildings commenced through Infrastructure Services
				<b>Reduction of environmental impact on IT systems through alignment with International Council for Local Environmental Initiatives (ICLEI) programs</b>	Corporate Services	Information Services representative has joined the Energy Taskforce. Engaging with Environment and renewal to investigate options of accreditation by group such as ICLEI.
				<b>Continue analysis of means to reduce SMM energy consumption</b>	City & Infrastructure Services	Strategy being expanded to progressively meter larger users.
		Review council's fleet policy	Complete	<b>Review of COPP's fleet policy</b>	Environment & Planning	Council's fleet has been reduced by 13 vehicles since July 2009. 10 of these vehicles were removed this quarter. The St Kilda Town Hall car pool system is due to go live 7 February 2010.
		Ensure better use of renewable energy in council's facilities	On Track	<b>Sth Melb Market - Rooftop Environmental Works( Development and Design of a structured ESD roof over the York Street Car park incorporating WSUD initiatives and Energy saving devices and mechanisms).</b>	City & Infrastructure Services	A brief for the structural assessment of the car park roof has been developed and was issued to five suitably qualified engineering consultants in December 2009. The outcome of this brief is to confirm the structural integrity of the car park roof and its ability to take any additional load. Submissions are due on 23 December 2009, Evaluation and selection of the preferred consultant will take place early in 2010
				<b>Purchasing 25% Greenpower for street lighting and council buildings.</b>	City & Infrastructure Services	Purchase 25% Greenpower has occurred.
		Work with stakeholders to improve sustainable street and public lighting	On Track	<b>Changeover of 80 Watt Mercury Vapour to the more sustainable T5 lights - continue to work with Essential Services Commission and Distribution Businesses.</b>	City & Infrastructure Services	Changeover of 80 Watt Mercury Vapour lights in the United Energy area will commence in February 2010 and be completed in April 2010
		Take a leadership role in the adoption of sustainable procurement practices for council's purchasing needs	On Track	<b>Review of COPP's purchasing policy</b>	Corporate Services	The purchasing software has been modified and now allows the organisation to monitor and report more accurately on green purchases.
<b>2.1.2 Reduce Council's potable water use</b>						
		Develop a sustainable water management strategy	On Track	<b>Develop and implement the Integrated Water Management Plan (map alternative water use options, WSUD &amp; Stormwater harvesting pilots and develop a city wide water action plan &amp; open space water management plan)</b>	Environment & Planning	Draft Water Plan and Open Space Water Plan have been completed and endorsed for community consultation in early 2010.

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<b>2.1.3 Facilitate community action in reducing potable water and non-renewable energy use</b>						
		Provide environmental resource management information, advice and support to households, businesses and investment properties	On Track	Deliver community action programs (inc; Climate Challenge 1000, City Switch, SOCs & Block, Enviro events, e-hub information)	Environment & Planning	Community Leadership Training has been completed and four EnviroEvents have been held. The Community Environment EHub launched and updated. Climate Challenge 1000 continuing with 212 households retrofitted. Seven apartment buildings, representing approximately 361 apartments have signed up for SoCs and Blocks program. CitySwitch commencement has been delayed.
		Consolidate and broaden the role of the EcoCentre	On Track	Deliver Challenge 2 Change community based program	Environment & Planning	This community program will commence in February 2010.
		Develop environmental education campaigns for strengthening leadership and innovation	On Track	Deliver EnviroEvents community based program	Environment & Planning	Four events have been held. They were a Solar Photo Voltaic demonstration, Balcony Gardening, Bike Maintenance and Making Sustainability The Main Event.
		Encourage and support community environmental groups	On Track	Encourage and support community environmental groups	Environment & Planning	The Community E-hub (website) was launched in September and has had 5,000 page hits. Community Leadership training has been completed.
		Consider supporting low-income households and landlords providing housing for low-income households through a socially equitable approach to addressing climate change	On Track	Climate Challenge 1000 program will support the retrofit of 150 elderly or low income homes with no requirement for Green Power purchase.	Environment & Planning	Climate Challenge 1000 continuing with 212 households retrofitted. HACC services have commenced CC1000 retrofits as part of usual home maintenance schedule.
		Partner and invest in wastewater and stormwater recycling	On Track	Improve Water Management Practices & Sports Facilities Renewals	Cultural & Community Development	Elwood Sports Pavilion completed incorporating Environmentally Sustainable Design water recycling initiatives. Sports field irrigation for Alma Park and Peanut Farm is out for tender.
		Advocate for the recognition of, and seek funding support for, community voluntary action in reducing carbon emissions	On Track	Advocate for the recognition of, and seek funding support for, community voluntary action in reducing carbon emissions	Environment & Planning	No formal opportunities to make submissions to government or funding authorities this quarter, however environmental programs continue encourage community action to reduce carbon emissions.
<b>2.2 Changing transport priorities</b>						
<b>2.2.1 Promote transport modes that minimise energy use</b>						
		Review and implement council's Walking & Cycling Strategy	On Track	Review & implement Councils Walking & Cycling Strategy (implement 9 Cap Works project of \$2.4m walking & cycling, 7 programs to improve education & awareness for users)	Environment & Planning	Walk & Talk program underway. Stage 1a Luna Park Interchange Renewal completed. The other eight capital works projects are on track. Successful Ride to Work and Walk to Work Day events conducted.
		Develop a public transport advocacy statement	Complete	Develop a public transport advocacy statement	Environment & Planning	Completed in the first quarter. Council adopted a public transport advocacy statement on 27 July 2009. The statement provides recommendations to improve public transport across the City of Port Phillip.
		Increase the availability of public transport options within and across the city	On Track	Increase the availability of public transport options within and across the city (inc implement of tram stop refurbishment improvement program)	Environment & Planning	City of Port Phillip Bus Review process continuing with State Government. New Disability Discrimination Act (DDA) compliant tram stop approved for Luna Park completed. Planning commenced for stop optimisation and new DDA tram stop on The Esplanade at Alfred Square
		Enable and advocate for community access to sustainable transport options	On Track	Improve community access (walking & cycling capital works program \$2.4m, education & awareness program & community bus service)	Environment & Planning	Walk & Talk program underway. Stage 1a Luna Park Interchange Renewal completed. The other eight capital works projects are on track. Successful Ride to Work and Walk to Work Day events conducted.
		Use parking management as a means to support sustainable transport outcomes (for example, incentives for smaller, more fuel-efficient vehicles)	Not On Track (Minor)	Develop a new Parking Plan beyond 2010	Environment & Planning	Has been delayed. Due to commence in the final quarter of this financial year.
		Share fairly the limited parking spaces available	Not On Track (Minor)	Develop a new Parking Plan beyond 2010 & progress the Real Time Parking Information for South Melbourne	Environment & Planning	Funding not approved to continue Real Time Parking Information for South Melbourne project within current financial year.
		Improve walking and cycling access for Queens Rd	On Track	Improve walking and cycling access over Queens road	Environment & Planning	Due to commence in the final quarter of this financial year.

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<b>2.2.1 Promote transport modes that minimise energy use</b>						
		Promote reduced car dependency through actions such as holding an annual car free day in City of Port Phillip	On Track	Car Free Day for St Kilda Festival	Environment & Planning	Planning to increase car-free positioning for St Kilda Festival underway.
<b>2.3 Adapting and sustaining</b>						
<b>2.3.1 Improve community understanding and build resilience in responding to the impacts of climate change</b>						
		Work with the community to develop a strategy to build community resilience	On Track	Implement 8 climate change response Community Action programs & establish sustainable environment advisory group	Environment & Planning	Sustainable Environment Community Reference Committee have been appointed and have conducted three meetings.
		Provide environmental resource management information, advice and support to households, businesses and investment properties	On Track	Port Phillip Urban Fresh food Network (PPUFFN)	Cultural & Community Development	Completion of two forums and four working groups working on specific projects. Evaluation Report due June 2010.
		Proactively seek federal and state funding to support community adaptation to the impacts of climate change	On Track	Deliver community action programs (inc; Climate Challenge 1000, City Switch, SOCs & Block, Enviro events, e-hub information)	Environment & Planning	Community Leadership Training complete. Four EnviroEvents completed. Community Environment EHub launched and updated. Climate Challenge 1000 continuing with 212 households retrofitted. Seven apartment buildings, representing approx. 361 apartments, signed up for SoCs and Blocks program, CitySwitch commencement has been delayed due to City of Melbourne (partner) delaying employment of project officer.
			On Track	Seek Federal & State support (i.e. Climate Change Adaptation Plan, Green Precincts analysis and other projects as identified)	Environment & Planning	No opportunities to make funding submissions to state or federal government authorities this quarter.
<b>2.3.2 Investigate and manage the impact of climate change on the City's assets and infrastructure</b>						
		Research and consider alternative asset management and construction approaches in response to climate change	On Track	Develop Climate Change Adaptation Plan (Stage 2)	Environment & Planning	Draft in progress. Preliminary Community engagement complete. Formal community consultation 3rd quarter 09/10. Draft actions from Stage One - an internal assessment for council operations complete.
				Investigating measuring carbon emissions from whole of Infrastructure Services and implementing improvements to reduce emissions (i.e. introduction of recycled asphalt 09/10 will = 23% reduction in emissions)	City & Infrastructure Services	All of council's major contractors are now recording and providing CO2 emissions data, including: Four Seasons (waste), Cleanaway (recycling), Fulton Hogan (civil works), Streetsahead (street and beach cleaning) and CityWide (parks and gardens). The data recording and measuring process is still being refined, however current figures indicate monthly emissions of 130 tonnes of CO2 from contracted services. With further refinement this data will provide a strong base from which to implement new emissions saving actions. So far in 2009/10 we have laid 1,985 tonnes of Warm Mix Asphalt (with 15% Recycled content) instead of traditional asphalt which represents an approximate saving of 21.5 tonnes of CO2.
		Establish a community garden policy in relation to climate conditions and water shortages	On Track	Establishing a community garden policy in relation to climate conditions and water shortages	Cultural & Community Development	Planning for Community Garden Policy commenced in October 2009. Councillor briefing scheduled for Feb 2010.
<b>2.3.3 Encourage and support community gardening initiatives in the city</b>						
		Develop and encourage local community food production for future food security and healthy homes and public spaces	On Track	Encourage and support community gardening initiatives in the City of Port Phillip	Cultural & Community Development	Planning for Community Garden Policy commenced in October 2009. Councillor briefing scheduled for Feb 2010.
<b>2.3.4 Seek opportunities for Council and the community to produce renewable energy</b>						
		Support community bulk purchasing of solar energy, hot water systems and other sustainability incentives	On Track	Support community bulk purchasing of solar energy, hot water systems and other sustainability incentives (complete the PV solar hot water program & investigate potential solar hot water program)	Environment & Planning	Solar Photo Voltaic program bulk purchase program to assist residents in reducing household greenhouse gas emissions has been completed. Advice provided as requested
		Improve engagement with community groups in achieving improved residential sustainability	Complete	Establish the Sustainable Environment Community Reference Group (inc implementation of community action programs)	Environment & Planning	Completed in the first quarter. The Sustainable Environment Community Reference Committee has been appointed and have held their 1st meeting in October. Community programs commenced.

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<b>2.3.5 Further advance the move from waste management to resource recovery</b>						
		Investigate extending the range of recycling services	On Track	Extend recycling service for e-waste i.e. television & Detox your home program	City & Infrastructure Services	The Transfer Station has been renamed to now be known as the Resource Recovery Centre. New signage has been installed a new postcard listing all recycling services now available from all Town Halls. A textiles and clothing recycling bin has been installed, helping to eliminate textiles from the waste stream and providing recycled clothing to third world countries.
		Increase diversion from landfill to meet government targets	On Track	Lobby the State Government for the introduction of an Alternative Waste Treatment facility for inner-Melbourne	City & Infrastructure Services	The Victorian Alternative Resource Recovery Initiative (VARRI) will see the introduction of Alternative Waste Treatment (AWT) facilities across greater Melbourne. It is due to go to tender in September/October of 2010. The City of Port Phillip is well positioned as part of the inner-Melbourne cluster to be one of the first Victorian Council's to utilise AWT technology.
<b>2.3.5 Further advance the move from waste management to resource recovery</b>						
		Consider opportunities for increased advocacy on waste management	On Track	Regular Divercity articles and the annual 'Guide to Waste Management in the City of Port Phillip' distributed to households	City & Infrastructure Services	Recent Divercity articles have featured battery recycling drop off points and the waste and recycling resident feedback survey. The next issue (February/March) includes information on the newly renamed Resource Recovery Centre. The 2010 Waste Services and Resource Recovery guide is currently under review and will be updated and distributed to all residents in March/April of 2010.
<b>2.4 Working Together</b>						
<b>2.4.1 Maximise partnerships and resource sharing in mitigating the impacts of climate change on the community</b>						
		Build strategic alliances and actively participate in relevant forums to mitigate the impacts of climate change	On Track	Partnerships with local councils i.e. IMAP, MAV, ABM, Victorian Local Sustainability Network and ICLEI and any other strategic opportunities	Environment & Planning	Strong partnerships are continuing with the Inner Melbourne Action Plan councils, Municipal Association of Victoria, Association of Bayside Municipalities, Victorian Local Sustainability Network and International Council for Local Environmental Initiatives on issues such as coastal planning, climate change and environmental management, water sensitive urban design, and State and Federal climate change policy and legislation.
		Actively partner with others and seek resources and investment in response to the impacts of climate change	On Track	Proposed Sustainable Environment Community Reference Group, Integrated Water Management plan and partnership with Monash Uni on the National Water Initiative	Environment & Planning	National Water Initiative contract agreement signed. Draft Water Plan developed.
		Work with the community to develop a new advocacy structure on climate change	Complete	Establish the Sustainable Environment Community Reference Group (inc implementation of community action programs)	Environment & Planning	Completed in the first quarter. The Sustainable Environment Community Reference Committee has been appointed. The 1st meeting was held 13 October. Community programs commenced.

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<b>3 STRENGTHENING OUR DIVERSE &amp; INCLUSIVE COMMUNITY</b>						
<b>3.1 Pursuit of social equity</b>						
<b>3.1.1 Maintain and seek new emerging opportunities for affordable housing that meets community needs</b>						
		Continue commitment and take action to increase social and affordable housing	On Track	Study on Alternative, Affordable Housing Models	Environment & Planning	Project has been fully scoped to complete a study on alternative, affordable housing models. Competitive quotation process completed. Consultants appointed. Project due to commence late January and on track for completion June 2010.
				Implementation of the Homelessness Action Strategy 2008-13	Cultural & Community Development	Port Phillip and Stonnington Housing Information Network is ongoing. Council's sponsored housing program continues. This quarter activities included development of heatwave education campaign for residents of rooming houses. City of Port Phillip was represented at the National Housing Conference and responded to the Victorian Government's Discussion Paper Homelessness 2020 Strategy November 2009.
<b>3.1.2 Support ageing well in the City of Port Phillip</b>						
		Deliver an increase in appropriately located residential aged care places	On Track	Advocate to increase residential aged care places	Cultural & Community Development	A seminar was held at the Port Melbourne Town Hall in October 2009 to discuss the challenges of high needs aged care, and in particular, the development of the St Vincent's Boys Home site. It was jointly convened by South Port Community Residential Care and Claremont Homes and had representatives from local and national organisations (eg Alzheimer's Australia), State and Federal Government departments as well as two Port Phillip Councillors.
		Increase socialising and recreation opportunities for older persons	On Track	Program of Social Support and Recreation Access (SSARA) including the Linking Neighbours/Seniors Register program	Cultural & Community Development	The work of the Social Support and Recreation Access officer continues to assist isolated older individuals connect to the community through recreation/art and social activities. The Linking Neighbours and the Seniors Register have been extended to Port Melbourne and Garden City.
		Advocate, lead and work with others to strengthen services that enable older people to stay at home	On Track	Ongoing implementation of the Ageing Well Strategy 2006-2016	Cultural & Community Development	A range of activities and actions as set out in the Ageing Well Strategy 2006-2016 continue, with particular attention on the Older Persons Consultative Committee. October 2009 saw significant community involvement in the Port Phillip Seniors Festival and the Community Ball at the South Melbourne Town Hall.
				Work with Dept of Human Services & Southern Metro Region Mgrs Group to develop & implement an active service model of care to aged & disability residents.	Cultural & Community Development	Preparation is proceeding for a report to the Department for Health on an active service model of care plan. The report is due to be completed in February 2009.
<b>3.1.3 Build on local strengths to develop active, connected communities</b>						
		Continue to provide a targeted community grants program	On Track	Community Grants Program	Cultural & Community Development	Community Grant applications will be opening 22 February 2010. They have been promoted in the December edition of "Diversity" and local media advertisements are scheduled for January and February.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>3.1.3 Build on local strengths to develop active, connected communities</b>						
		Support constructive networking opportunities throughout the city	On Track	Provide a range of on-going networking opportunities (including; community training program, small poppies, business, artists, community garden, Multifaith and youth networks) New programs for 09\10; Connecting Port Melbourne & Block Parties.	Cultural & Community Development	This quarter saw many community networks operating such as the Port Melbourne Networking Forum, Block Parties and Street Parties, Community Pulse, Port Phillip Urban Fresh Food Network, Health and Wellbeing Alliance, Alcohol and drug forums plus ongoing dialogue with Port Melbourne Neighbourhood House s regarding revisiting a hub-like concept.
		Respond positively to initiatives from community members to diversity in the forums and discussions that council sponsor	On Track	Implement organisation wide policies & procedures to improve participatory decision making between council and community members. Improve function of advisory committees and establish protocols for engaging with community to build respectful rapport.	Corporate Services	Part of the overall community engagement framework project.
<b>3.1.4 Provide for equitable access to a range of services</b>						
		Review services and policies to improve relevance, accessibility and affordability (note – economic, disability)	Complete	Develop a weekend respite program for older teenagers and young adults with disabilities and their carers with high support needs	Cultural & Community Development	Completed in the first quarter. Program has been designed. Implementation will begin once project officer is appointed.
		Review and implement the Disability Action Plan	On Track	Implement the Disability Action Plan	Cultural & Community Development	Collection and monitoring of actions relating to the Disability Action Plan 2008-12 continues with periodic reporting to Council.
<b>3.1.5 Enable an inclusive, welcoming community that values &amp; celebrates diversity</b>						
		Provide and support events in celebrating the diversity of community identity	On Track	Provide, and support the promotion of, a range of events that celebrate the diversity of community identity and deliver multicultural projects	Cultural & Community Development	The Multicultural and Multifaith meetings continue to be held regularly. Planning is underway for a Multifaith/multicultural food festival in March 2010.
		Review services and policies to improve relevance, accessibility and affordability for established and emerging multicultural groups	On Track	Review and deliver the objectives of the multicultural strategic framework. Continue the principles of the CEGS (Culturally Equitable Gateways Strategy) to raise the skills levels of HACC Services providers. Provide referral services for new arrivals to support organisations and programs.	Cultural & Community Development	The Home and Community Care (HACC) services continues to develop both a wide range of recipients for the services as well a responsive and multi skilled workforce. The ability for the whole of the service to respond to the challenges of a variety of needs from a multicultural client base continues to be developed through the Culturally Equitable Gateways Strategy program.
		Review council policy on support for refugees	On Track	Review the multicultural strategic framework	Cultural & Community Development	There have been preliminary discussions with members of the multicultural reference group to commence framing of the review to be completed by the end of the year.
<b>3.1.6 Ensure quality and accessible children's and family services</b>						
		Review the outcomes, principles and policies of council's existing Children's Services	On Track	Children's Services policy review	Cultural & Community Development	Council has been briefed on intended scope of review. Consultant currently being recruited to complete part of the requirements of the review in context of the Universal Access to Early Childhood Education project.
		Review kindergarten policies, exploring opportunities for additional hubs, reconfiguration of early childhood services and playgroups	On Track	Children's Services policy review	Cultural & Community Development	Council has been briefed on intended scope of review. Consultant currently being recruited to complete part of the requirements of the review in context of the Universal Access to Early Childhood Education project.
		Advocate for early years structural reform to bring about universal access to early learning programs (0-8 years)	On Track	Participate in active sector wide forums with partners on advocating for the development of a national framework for early years services	Cultural & Community Development	Key Age and Stage (Maternal Child Health) training completed, framework implemented November. Maternal Child Health team to participate in ongoing updates and evaluation.
		Consult with children	On Track	Implement the Municipal Early Years Strategy	Cultural & Community Development	Children's Plan being finalised with a view to taking it to Council in second half of 09/10. Website for children well advanced. Review of Municipal Early Years Plan is a focus for second half of 09/10.
		Pursue joint partnerships with federal and state government to ensure an integrated approach to quality family and children's services	On Track	Progress the partnerships for the delivery of the St Kilda & Liardet St Centres for quality family and children services	Cultural & Community Development	A Capital Funding Agreement for the delivery of the St Kilda Family & Children's Centre has been executed with the State Government, granting \$2.1M to the project. Council expects to receive the Capital Funding Agreement for the Liardet St Family & Children's Centre in the third quarter.
		Investigate options to assist at-risk and vulnerable children and teenagers	On Track	Continue partnership model with local agencies and service providers (e.g. Inner South) to support young people at risk	Cultural & Community Development	Continue to maintain and develop partnerships through the Port Phillip Youth, Education and Community Network, as well as advocating to state government through active membership on the Inner City Regional Youth Affairs Network.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
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Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>3.1.6 Ensure quality and accessible children's and family services</b>						
		Complete the redevelopment of the St Kilda Family and Children's Centre	<b>Not On Track (Major)</b>	<b>Complete the development of new facilities at the St Kilda Family and Children's Centre</b>	<b>Cultural &amp; Community Development</b>	Delays in land acquisition and planning permit approvals mean the tendering of the project has been delayed into 2010. The completion date target of December 2010 will not be met.
		Complete the redevelopment of the Liardet St Children's Centre	<b>Not On Track (Major)</b>	<b>Implement the new facilities at the Liardet St Family &amp; Children's Service Centre</b>	<b>Cultural &amp; Community Development</b>	A concept design has been endorsed by the Steering Committee. The delays in reaching consensus on a concept mean the completion date target of December 2010 will not be met.
		Provide a diverse range of play opportunities across the city for children and youth	<b>On Track</b>	<b>Play Space Renewal (Garden City, Danks St Median, Alma Park Tree House)</b>	<b>City &amp; Infrastructure Services</b>	Play space renewal at Garden City is complete and consultation for Dank St and Alma Park has been completed. Design is under development for Dank Street and the contract for Alma has been awarded
<b>3.1.7 Provide opportunities for positive youth activity and engagement</b>						
		Work with other organisations to continue to deliver and support council's youth services and facilities	<b>On Track</b>	<b>Review &amp; renew service agreements for providing youth services and facilities</b>	<b>Cultural &amp; Community Development</b>	All four service agreement holders continue to deliver targeted youth service programs. These include the Police and Citizens Youth Club (PCYC) providing nightly mobile recreation activities in public housing estates and KOMBIZ who provide a drop-in service three nights a week.
		Review current youth services and facilities	<b>On Track</b>	<b>Review and scan of youth services and community spaces for relevant access to services for young people</b>	<b>Cultural &amp; Community Development</b>	The Youth Scan has completed a series of round table discussions in relation to southern services, education, and crisis Services. Over this period a Pickle St Learning Centre and the Bellucci's Site have been consolidated as youth support and education facilities. The Youth Scan will utilise these opportunities to continue council's commitment to young people.
<b>3.1.8 Continue to strengthen our relationship with our indigenous community and actively support reconciliation</b>						
		Explore employment opportunities for Aboriginal and Torres Strait Islanders	<b>Complete</b>	<b>Explore employment opportunities for Aboriginal and Torres Strait Islanders (including the Indigenous Cadetship Program)</b>	<b>Cultural &amp; Community Development</b>	Cadetship completed. Arts and Festivals Cadetship deferred. Concept for a regional Aboriginal Community Development worker proposed in alignment with the "Close the Gap" funding framework and scheduled for discussion by the Local Indigenous Network in February 2010. New premises being negotiated with Inner South Community Health Service's "Indig-N-Us" Men's Group.
		Work with local organisations to build awareness, support and understanding for Aboriginal and Torres Strait Islanders	<b>On Track</b>	<b>Provide support through Service Agreements with inner South Community Health Service, Port Philip Citizens for reconciliation, Boon Wurrung Foundation. Coordinate local partnerships to provide Sorry Day and Naidoc week activities.</b>	<b>Cultural &amp; Community Development</b>	Service Agreement activities continue as planned. Relationships with Inner South Community Health Service strengthened and renewed through their review of local Aboriginal and Torres Strait Islander Health Services. The Boon Wurrung Foundation Ltd has provided approximately 12 welcome to country ceremonies for cross-Council events and activities.
		Enhance cultural and economic development for local Aboriginal and Torres Strait Islanders	<b>On Track</b>	<b>Continue membership on and support to initiatives developed through the LIN- local indigenous network</b>	<b>Cultural &amp; Community Development</b>	Support for the Local Indigenous Network (LIN) continues to grow through monthly meeting attendance, increased invitations to participate in Council consultations eg Tree Summit, Council Tents; attendance at key Council events eg Fitzroy St opening, Talbot Reserve opening, Civic Awards event. Promotion of the LIN's role is supported through increased internal and external referral of projects for their discussion and endorsement eg "Close the Gap" funding opportunities.
		Develop a program for Aboriginal and Torres Strait Islander cultural landmarks	<b>Complete</b>	<b>Continue the indigenous signage program (including cultural landmarks included on COPP Visitor Map)</b>	<b>Cultural &amp; Community Development</b>	Fitzroy St signage and St Kilda Town Hall meeting rooms completed ongoing signage to be planned for 2010 - 2011.
		Review council's Aboriginal and Torres Strait Islander Memorandum of Understanding	<b>On Track</b>	<b>Develop a Reconciliation Plan in consultation with the LIN and traditional owners</b>	<b>Cultural &amp; Community Development</b>	Scheduled to initiate discussions at Local Indigenous Network meeting in February 2010 regarding their involvement.
<b>3.1.9 Take a leadership role in advocating and promoting social justice and human rights</b>						
		Develop a social justice charter	<b>On Track</b>	<b>Develop a City Of Port Phillip Social Justice Charter in response to the Victorian Charter of Human Rights and Responsibilities Act 2006.</b>	<b>Cultural &amp; Community Development</b>	Initial research brief and project outline completed. Project is aligned to Council's response to the Victorian Human Rights Act.
		Actively embrace and implement the Victorian Charter of Human Rights and Responsibilities Act 2006	<b>On Track</b>	<b>Advocate and take a leadership role on human rights issues. Pilot human rights awareness training for compliance staff with the aim of providing training for all staff.</b>	<b>Corporate Services</b>	Awareness training is schedule for councillors in March 2010.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>3.2 Creative, active &amp; culturally diverse life</b>						
<b>3.2.1 Build an active and creative community</b>						
		Review and implement the Active & Creative Framework	On Track	Review and revise Creative Futures and Events Strategies	Cultural & Community Development	The Event Policy, Commercial Activity on Foreshore and Creative Futures policies will be considered by Council in first half of 2010.
		Review the St Kilda Festival 2010 and beyond	On Track	Reviewing St Kilda Festival and revitalising St Kilda film festival	Cultural & Community Development	St Kilda Festival community reference group has met four times and other feedback has been gathered too. Council to consider review report February 2010 onwards. Draft report on Film Festival stakeholders prepared.
		Create opportunities for local events	On Track	Review council's Festival & Events Framework	Cultural & Community Development	Councillors considered Events Policy & Commercial Recreation Policy in 2009 and this will be brought back to Council in first half of 2010. Review of St Kilda Festival well underway and this will inform the review of the Festival Framework.
		Ensure that the city continues to be a vibrant and affordable place for a diversity of artists to work	On Track	Housing the Arts Research Project	Cultural & Community Development	Consultant for Gasworks study appointed this quarter. Other Housing the Arts research to commence early 2010.
<b>3.2.2 Encourage &amp; support a variety of recreational and participative learning opportunities</b>						
		Continue to maintain and innovate council's library services to optimise their use, including as cultural opportunities	On Track	Undertake an analysis and review of the St Kilda Library	Cultural & Community Development	Analysis undertaken and three concepts prepared. The project is currently being re-scoped and this will be further considered in first quarter of 2010.
		Work with and support Neighbourhood Learning and other community centres to form a vibrant and welcoming network throughout the city	On Track	Investigate options to link local service providers with cultural and educational program options delivered through the municipality, e.g. library program development	Cultural & Community Development	Library staff will work with Community Development staff to investigate options.
		Work with and support local schools and post-secondary education providers	On Track	Ongoing work with schools through youth events and civic forums	Cultural & Community Development	Successful running of the Southport Youth Festival in partnership with local youth service agencies. Over 350 people attended the day which had local bands playing, sporting activities, skateboarding, food cooked by young people from the SKYS HEAT program
		Advocate for and support VET/VCAL expansion at Pickles St	On Track	Advocate to State Government for educational opportunities at Pickles St	Cultural & Community Development	St Kilda Youth Services (SKYS) have secured use of Pickles St venue to deliver VCAL courses for disadvantaged young people. Port Phillip have assisted in ongoing evaluation of the VCAL program at SKYS in partnership with the Inner Eastern Local Learning and Employment Network.
<b>3.2.3 Create and support integrated arts &amp; learning hubs within the City</b>						
		Support existing arts precincts across the city	On Track	Undertake a feasibility study for Gasworks Arts Park	Cultural & Community Development	An expression of interest process has been completed with study due to commence in early 2010.
		Investigate the revitalisation of Emerald Hill and Gasworks precincts as integrated arts, learning and cultural centres	Not On Track (Major)	Urban Studies Centre Implementation & Gasworks Arts Park feasibility study	Cultural & Community Development	Council resolved in October not to proceed with the contract for the Urban Studies Redevelopment and to restart the project. Gasworks feasibility study is on track.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>4 ENHANCING LIVEABILITY</b>						
<b>4.1 A sense of place</b>						
<b>4.1.1. Maintain &amp; build upon the unique character of the City's neighbourhoods</b>						
		Promote a diversity of local services	On Track	Manage and promote local activity centres and community facilities	Environment & Planning	On-going liaison with traders across the major and minor shopping precincts.
		Integrated approach to the revitalisation of neighbourhoods based on sustainable urban design	On Track	Carlisle Street Structure Plan (Phase 2 - Planning Scheme Implementation)	Environment & Planning	Council adopted the Structure Plan and Urban Design Framework (UDF) in November 2009. Resolved to prepare Amendment C80 to implement Structure Plan / UDF through the Port Phillip Planning Scheme. Preparation of Amendment documentation is underway.
				Amendment C75 - Beacon Cove: Translation of Planning Controls (Commercial) (State / MPV funding)	Environment & Planning	Amendment C75 must follow completion of Urban Design Framework for Port Melbourne Foreshore therefore it will commence late 2010.
				Luna Park Interchange Project	Environment & Planning	Stage 1a completed. Tram Stop and associated capital works operational. Planning permit currently being sought for bus stop and shelter. Design concept for Stage 1b completed.
				Completion 08/09 Consultant Projects (Bay Street and St Kilda Structure Plans)	Environment & Planning	Consultancies nearing completion. On track to finish February 2010
				Amendment C62 - Local Planning Policy Framework Review	Environment & Planning	Ministerial Authorisation obtained in December. On track for exhibition in February / March 2010.
				Amendment C73 - Translation of Planning Controls Beacon Cove (Residential)	Environment & Planning	Revised Planning Controls completed. Council briefing / report prepared for Feb 10. Exhibition to follow authorisation.
				New Residential Zones - Implementation Pilot	Environment & Planning	Project commencement dependant upon release on new zones by State Government. May not occur in time for March commencement.
				10th Design Development Awards	Environment & Planning	The 10th CoPP Design and Development Awards is scheduled to held on 20 May 2010.
		Revisit community hubs policy	On Track	Review the Community Hubs Policy in the context of the Social Planning and Development Framework	Cultural & Community Development	License agreements completed. On going relationship development and strategic planning support around the Port Melbourne Liardet St Hub.
		Actively lobby to change state planning policies to enhance local liveability	On Track	Preparation of Council response (submissions) to State Govt initiatives and policies and Actively participate on/represent Council on advisory groups.	Environment & Planning	Submissions have been lodged to both the discussion paper and five response papers on this topic. A draft version of the Planning & Environment Amendment (General) Bill 2009 setting out the proposed amendments to the Planning & Environment Act 1987 has been prepared incorporating the feedback provided. An opportunity is provided for a further submission to the detail of the draft Bill and submissions must be lodged by 12 February 2010. A further submission on the detail of the draft Bill will be lodged by 12 February 2010.
		Actively pursue Melbourne Water and other stakeholders to ensure that Elwood Canal is clean, cared for, and has increased capacity against potential flooding	On Track	Actively pursue Melbourne Water and other stakeholders to ensure that Elwood Canal is clean, cared for, and has increased capacity against potential flooding. Request Melbourne Water's cleaning schedule and capital investment plans for Elwood Canal.	City & Infrastructure Services	No response received from Melbourne Water and a follow up letter has been sent.
		Review the implementation of the Activity Centres Strategy	On Track	Bay Street Activity Centre Structure Plan	Environment & Planning	Community consultation phase completed November 2009. Review of Design and Development Overlay 1 and land use analysis also completed.
<b>4.1.2 Maintain &amp; enhance streetscapes for improved amenity, character and sustainability</b>						
		Develop a comprehensive tree strategy with an intent to add more trees	On Track	Development of a Tree Policy for the City and streetscape assessment	City & Infrastructure Services	Streetscape Assessment completed. First phase of community consultation complete.
		Promote and extend the 'adopt a tree program' across the municipality including nature strips	On Track	Adopt a Tree Program (Reactivation and Promotion)	City & Infrastructure Services	Adopt a Tree program launched and underway.
		Further develop sustainable landscape and WSUD for streetscapes including conversational street seating and provide drinking water fountains/refill stations	On Track	Development of Tree Policy (will incorporate policy on WSUD)	City & Infrastructure Services	Streetscape Assessment completed. First phase of community consultation complete.
		Maintenance of existing trees on key boulevards	On Track	Ensure maintenance of existing trees on key boulevards	City & Infrastructure Services	St Kilda and Brighton Road tree removal and planting completed, this allows for a two year watering program to establish the trees.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>4.1.3 Ensure open spaces support active communities through integrated planning and sustainable management</b>						
		Improve walking and cycling access to Albert Park	On Track	Improve walking & cycling access to Albert Park	Environment & Planning	Fitzroy Street Streetscape Plan adopted by Council in December and seeks Parks Victoria to further improve the functionality and safety of bicycle and walking paths at the southern end of Albert Park.
		Ensure that public spaces are not incrementally degraded by high intensity activities	On Track	Managing O'Donnell Gardens to cope with drought and use & Catani Gardens Management Plan	City & Infrastructure Services	O'Donnell Gardens watering has occurred and feasibility for long-term water harvesting is underway. Catani Gardens and Southern Foreshore draft report prepared for community consultation in February. Draft Open Space Water Management Plan adopted by Council for consultation in early 2010
		Ensure the long-term management of Gasworks and other sensitive sites	Not On Track (Minor)	Soil Contamination Investigation & Remediation	City & Infrastructure Services	Tender for soil testing and auditing is being advertised in January 2010.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>4.1.4 Improve the interface between residential and visitor impact</b>						
		Develop and implement strategies to encourage positive behaviour from visitors	<b>Not On Track (Minor)</b>	<b>Develop and implement an Entertainment Precincts Management Strategy to improve residential amenity, the liveability in and around entertainment precincts</b>	<b>Environment &amp; Planning</b>	Further works undertaken, including several internal working group meetings. Initial draft of Strategy currently being prepared. Significant future works to be completed, including establishing an external working group, inputs from cumulative impacts data and Councillor briefing targeted for March 2010. It is anticipated that work will continue into 2010/11.
				<b>Develop a broad approach to minimising conflict in key areas of the city (i.e. through working with partners, liquor licensing, the alcohol action plan and the health &amp; well being plan)</b>	<b>Cultural &amp; Community Development</b>	A series of new projects are being developed by the alcohol and drug sector, as a result of the workshops run by Community & Health Development. The Licensees Accord are continuing to work on strategies that reduce alcohol related harm in our community. We continue to be involved in a best practice research trial conducted by Griffith University.
				<b>CoPP Tourism Strategy (duplicate in 4.2.4)</b>	<b>Environment &amp; Planning</b>	Interim incorporated St Kilda Tourism Association formed in November 2009. Interim group will develop clear direction for the broader tourism stakeholders eg business, marketing plan and membership plan. Work to continue in 2010 on destination development in South Melbourne and Port Melbourne. Port Melbourne business plan to include tourism activities planned for 2010.
		Minimise the negative impact of licensed venues	<b>On Track</b>	<b>Entertainment Precincts / Cumulative Impacts Data Project</b>	<b>Environment &amp; Planning</b>	Consultants appointed. Data collection to commence January with project on track for completion by June 2010.
<b>4.1.5 Support opportunities to improve the community's physical, mental, spiritual health &amp; wellbeing</b>						
		Review and implement the Health & Wellbeing Plan including issues associated with alcohol consumption	<b>On Track</b>	<b>Review the Health &amp; Well Being Plan</b>	<b>Cultural &amp; Community Development</b>	Many of the Health and Wellbeing Plan's projects continue to be delivered in partnership with residents, Victoria Police, businesses and local community agencies. We have established community partnerships to work on five priority areas for Council and the community each year. Evaluation and completion of Annual Alliance Action Plan will be available next quarter.
		Review and implement the toilet strategy with a view to accelerating	<b>On Track</b>	<b>Review and implement the toilet strategy with a view to accelerating</b>	<b>City &amp; Infrastructure Services</b>	The Middle Park Beach toilet has been tendered and the construction will begin in January 2010. The Sandridge Beach Toilet will begin community consultation in February once the design consultant is appointed. The Fitzroy St toilet location will be consider by council for consultation in March 2010.
		Develop and implement a gaming policy	<b>On Track</b>	<b>COPP Gaming Strategy</b>	<b>Cultural &amp; Community Development</b>	Brief has been prepared and is awaiting final input from Strategic and Statutory Planning. Due to receive submissions February 2010.
		Increase opportunities for men's health and wellbeing	<b>On Track</b>	<b>In partnership with Family Services develop a men's program similar to a "Men's Shed"</b>	<b>Cultural &amp; Community Development</b>	No funding received in budget to complete initiative this financial year. To be resubmitted in 2010/2011 budget process.
		Build on existing networks to develop a more integrated response to alcohol and drug-related issues	<b>On Track</b>	<b>Build on existing networks to develop a more integrated response to alcohol and drug related issues (through health &amp; wellbeing program, working with partners, liquor licensees accord and local drug strategy)</b>	<b>Cultural &amp; Community Development</b>	The Licensees Accord are continuing to work on strategies that reduce alcohol related harm in our community. We continue to be involved in a best practice research trial conducted by Griffith University.
		Review implementation of council policy on street sex work	<b>On Track</b>	<b>Continue to advocate for safety and amenity improvements for all people affected by street sex work</b>	<b>Cultural &amp; Community Development</b>	Completion of a consultation with residents on their experiences of living in streets where sex workers operate. Councillors met with two members of Parliament to discuss this issue. Continue to track community responses to issues.
		Support local initiatives that reduce drug-related harm to members of our community	<b>On Track</b>	<b>Implement the Local Drug Strategy's community building and education projects</b>	<b>Cultural &amp; Community Development</b>	Completion of a schedule of professional development sessions for Alcohol and Drug workers.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>4.1.6 Develop a strong sense of public safety</b>						
		Promote women's safety	On Track	Support the work of police and local agencies that focuses on preventing and reducing family/domestic violence.	Cultural & Community Development	The Community & Health Development team supported the Walk Against Violence campaign in November 2009. The Community & Health Development Team will support other activities that promote women's safety with the Inner South Family Violence Network committee and Southern Regional Action Group.
		Review public lighting in areas of high risk	On Track	Review public lighting in high risk areas as identified by Local Laws and upgrade as necessary	City & Infrastructure Services	Have reviewed the location of requests for lighting improvements and identified areas for further analysis
		Investigate alternative approaches to monitoring and enforcement	Not On Track (Major)	Community Rangers/Monitors	Environment & Planning	Incorrect budget allocation this year, so work will not be completed this year.
<b>4.1.7 Preserve our heritage, valuing the past and planning for the future</b>						
		Strengthen heritage controls by progressively reviewing council's heritage overlays (HO3, HO7, HO8)	Not On Track (Minor)	Amendment C70 - Scheme Maintenance (Heritage based) and Amendment C72 - HO3 Review Implementation (see below for C72) Amendment C72 - HO3 Review Implementation	Environment & Planning	Request for Ministerial approval submitted in November 2009. Project is expected to be completed ahead of schedule.
		Continue with the heritage recognition program	On Track	Heritage Recognition Program Implementation (HRP) - Round 4	Cultural & Community Development	Heritage Recognition Program Committee will meet in early 2010.
		Improve planning to achieve both sustainable design and heritage outcomes	On Track	Creation of the sustainable design policy 2009	Environment & Planning	An initial draft has been developed. Further work will be undertaken when the Environmentally Sustainable Design officer position is appointed.
		Celebrate the 150th anniversary of St Kilda Botanical Gardens in 2010	On Track	Celebrate the 150th anniversary of St Kilda Botanical Gardens in 2010	City & Infrastructure Services	Expression of interest undertaken for the design and installation of the gates. Tender process will close in February. Design of the pond refurbishment and water modelling assessment have been completed
		Review and improve the management of heritage gardens	On Track	St.Kilda Botanic Gardens (design of pond and new gates) & updated management plan for Catani Gardens	City & Infrastructure Services	Catani Gardens and Southern Foreshore draft report prepared for community consultation in February. St Kilda Botanical Gardens gate expression of interest completed and the tender closes in February.
<b>4.2 Shaping the Future of our City</b>						
<b>4.2.1 Lead in sustainable urban design &amp; development</b>						
		Advocate for state government policy for environmentally sustainable development planning provisions	On Track	Preparation of Council response (submissions) to current State Govt Initiatives / representation on Advisory Groups	Environment & Planning	This is an ongoing initiative. Council is in the process of either providing response to or are represented on various working parties including the preliminary submissions to the Port Environs Advisory Committee to the Minister for Planning, the five Response Papers to the Discussion Paper Modernising the Act and being a member of the Coastal Council's workshop regarding Implementing the Sea level rise policy.
				Contribution to upgrade and nationalisation of Sustainable Design Scorecard	Environment & Planning	Ongoing advocacy through the Victorian Council Alliance for a Sustainable Built Environment (CASBE).
		Encourage the uptake of ESD in all new developments	On Track	Creation of the sustainable design policy 2009	Environment & Planning	An initial draft has been developed. Further work will be undertaken when the Environmentally Sustainable Design officer position is filled
		Support innovation in buildings for improved environmental performance in council, commercial, residential and multi-unit buildings	On Track	Creation of the sustainable design policy 2009	Environment & Planning	An initial draft has been developed. Further work will be undertaken when the Environmentally Sustainable Design officer position is filled
		Explore opportunities for developer contributions for community and built infrastructure	Not On Track (Minor)	Review operation of development contributions schemes in other metropolitan councils and State Government opportunities	Environment & Planning	Yet to be fully scoped however related actions have progressed including a preliminary review of the operation of Developer Contributions Plan for Port Melbourne undertaken this quarter.
		Ensure that new development makes a positive contribution to the public realm	On Track	Implement the LPPF to ensure appropriate development outcomes.	Environment & Planning	On-going though planning permit applications / assessments.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>4.2.2 Further develop the quality and safety of the City's walking &amp; cycling opportunities</b>						
		Review and implement council's Walking & Cycling Strategy	On Track	Review & implement Councils Walking & Cycling Strategy (implement 9 Cap Works project of \$2.4m walking & cycling, 7 programs to improve education & awareness for users)	Environment & Planning	Walk & Talk program underway. Stage 1a Luna Park Interchange Renewal completed. The other eight capital works projects are on track. Successful Ride to Work and Walk to Work Day events conducted.
		Promote respectful cycling on shared paths	On Track	Promote respectful cycling on shared paths	Environment & Planning	Shared zone signage has been located in key areas such as the St Kilda foreshore.
		Improve and expand commuter cycling paths	Not On Track (Minor)	Progressing implementation of four strategic bicycle links	Environment & Planning	There has been a change in scope for Cecil Street and it will partly roll over into 2010/11. Other three bicycle links are on track.
		Support the implementation of the Victorian Cycling Strategy	Not On Track (Minor)	Support the implementation of the Victorian Cycling Strategy	Environment & Planning	Cecil Street change in scope and will partly roll over into 2010/11.
		Lower the speeds of vehicles on shopping strips and residential streets	On Track	Lower the speeds of vehicles on shopping strips & residential streets (Clarendon, Carlisle, Barkly St and Glen Ira Road and Bay St precincts)	City & Infrastructure Services	Funding received for Clarendon, Barkly and Carlisle Street to implement speed reductions
		Address high risk intersections to improve safety	On Track	Address high risk intersections to improve safety (inc Bay St/ Liardet St and Moray St/ Bank St)	City & Infrastructure Services	Bank/Moray St design complete to improve safety. Investigation to improve safety at Bay/Liardet St underway.
<b>4.2.3 Enable &amp; advocate for improved access to sustainable transport options and reduce car dependency</b>						
		Develop a public transport advocacy statement	Complete	Develop a public transport advocacy statement	Environment & Planning	Completed in the first quarter. Council adopted a public transport advocacy statement on 27 July 2009. The statement provides recommendations to improve public transport across the City of Port Phillip.
		Increase the availability of public transport options within and across the city	On Track	Increase the availability of public transport options within and across the city (inc implement of tram stop refurbishment improvement program)	Environment & Planning	City of Port Phillip Bus Review process continuing with State Government. New Disability Discrimination Act (DDA) compliant tram stop approved for Luna Park completed. Planning commenced for stop optimisation and new DDA tram stop on The Esplanade at Alfred Square
		Improve accessibility and use of community bus	On Track	Review bus timetable, routes and passenger satisfaction annually to ensure service meets needs of vulnerable residents.	Cultural & Community Development	The annual survey for the Community Bus was distributed in November. Analysis is scheduled to occur in January.
				Amendment C61 - Sustainable Parking Overlay	Environment & Planning	Project can not commence until State Government Parking Overlay is released. This is expected in early 2010.
<b>4.2.4 Facilitate economic development that strengthens and supports a diverse and sustainable community</b>						
		Review council's economic development strategy and determine priority action	Not On Track (Minor)	Deliver Business and Industry Strategy (programs, networks and forums that meet local community needs) CoPP Tourism Strategy - Develop a new Economic Development & Tourism Strategy	Environment & Planning	Received Council feedback via a briefing. Working to develop a combined Economic Development & Tourism strategy by end of financial year. Tourism Strategy to articulate the position council should take in regards to tourism in CoPP.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>4.2.4 Facilitate economic development that strengthens and supports a diverse and sustainable community</b>						
		Support local businesses by developing action plans to ensure the viability of strip shopping precincts, supporting working from home businesses and strengthening local business networks	On Track	Business & Industry networking events to meet local community needs (including business forums)	Environment & Planning	2009 program completed successfully. Commenced planning for 2010 program including 2010 Business Excellence Awards.
		Strengthen links between local community and businesses	On Track	Delivery of Business Liaison Services to local community and businesses	Environment & Planning	On-going liaison with traders across the major and minor shopping precincts.
<b>4.2.5 Ensure Sth Melbourne Market is positioned as Melbourne's premier community market</b>						
		Develop and implement a South Melbourne Market Strategy	On Track	Propose to develop & implement a South Melbourne Market business strategy	City & Infrastructure Services	Strategy fully drafted and ready for detailed referral to South Melbourne Market Management Committee prior to submission to Council.
<b>4.3 Caring for our natural environment</b>						
<b>4.3.1 Ensure integrated planning and management of our foreshore</b>						
		Pursue an integrated approach to coastal and foreshore management	On Track	Development of a place management framework for the foreshore to support implementation of relevant capital works projects (i.e. west beach, Elwood foreshore upgrade, minor foreshore infrastructure upgrade program)	City & Infrastructure Services	Place management framework in place. Capital works underway
		Lifesaving clubs: resolve to community satisfaction and high quality built form including environmental outcomes	On Track	Detailed design and construction for new lifesaving pavilion for South Melbourne and Port Melbourne Lifesaving Clubs	Cultural & Community Development	Councillor briefing scheduled for February to consider designs and the Lifesaving Strategy.
<b>4.3.2 Protect, preserve and reinstate local natural environments and open spaces within the City</b>						
		Develop a comprehensive tree strategy with an intent to add more trees	On Track	Development of a Tree Policy for the City	City & Infrastructure Services	Streetscape Assessment complete first phase of community consultation complete.
		Promote and extend the 'adopt a tree program' across the municipality including nature strips	On Track	Adopt a Tree Program (Reactivation and Promotion)	City & Infrastructure Services	Adopt a Tree program launched and underway.
		Further develop sustainable landscape and WSUD for streetscapes including conversational street seating and provide drinking water fountains/refill stations	On Track	Development of Tree Policy (will incorporate policy on WSUD)	City & Infrastructure Services	Streetscape Assessment complete first phase of community consultation complete.
		Maintenance of existing trees on key boulevards	On Track	Tree Maintenance Program as per current operational standards	City & Infrastructure Services	This quarter, trees under high voltage power lines have been inspected and pruned in Elwood. Parks in St Kilda East and St Kilda, as well as the St Kilda Botanical Gardens and Gasworks Parks have been inspected and general pruning undertaken.
<b>4.3.3 Promote increased community action in caring for our environment</b>						
		Promote and extend the 'adopt a tree program' across the municipality including nature strips	On Track	Adopt a Tree Program (Reactivation and Promotion)	City & Infrastructure Services	Adopt a Tree program launched and underway.

Strategic Direction	Strategy	Actions	Status	Initiative	Division	Comments
<b>4.4 Major city projects</b>						
<b>4.4.1 Strive to ensure Major Projects enhance liveability</b>						
		Consider opportunities and possible partnerships for new major projects	On Track	Consider opportunities and possible partnerships for new projects.	Environment & Planning	Adoption of Carlisle Street Structure Plan in November 2009 provides basis for Supermarket and Balaclava Station projects to progress.
		Review the St Kilda Triangle Development	On Track	Review the St Kilda Triangle Development	CEO	Council has agreed to terminate the Development Agreement on payment to BBC Triangle Investments Pty Ltd of \$5million and to seek endorsement from the State Government to grant Palais Theatre Management a 5 year lease for the management of the Palais theatre.
		Ensure strong council and community engagement in any redevelopment of the Port Melbourne waterfront to secure a sustainable future for the precinct	On Track	Develop Urban Design Framework (UDF) for Port Melbourne Waterfront	Environment & Planning	Council resolved in November to establish a community reference group. Council to appoint members to the group at its February 2010 meeting.
<b>4.4.1 Strive to ensure Major Projects enhance liveability</b>						
		Build a new skate park	On Track	Review Skate Park location and secure new site for the skate park and commence development of the skate park	Environment & Planning	Consultant being selected for the design of the Marina Reserve Masterplan with skateable infrastructure. Project scope has changed. Masterplan to be finalised by September 2010.
		Explore options for the Carlisle Street Redevelopment Project	On Track	Explore options for the Carlisle Street Redevelopment Project	Environment & Planning	Adoption of Carlisle Street Structure Plan in November 2009 provides basis for Supermarket and Balaclava Station projects to progress.
		Continue to advocate against the Grand Prix being staged in Albert Park Reserve	On Track	Continue the campaign for removal of Grand Prix from Albert Park Reserve	Cultural & Community Development	In March 2009, Council moved a motion outlining their continued opposition to the Grand Prix in Albert Park Reserve.
		Actively engage in the redevelopment of St Kilda Harbour	On Track	Actively engage in the development of the St Kilda Harbour	Environment & Planning	On-going engagement with Parks Victoria and the Royal Melbourne Yacht Squadron.
		Continue to advocate for the return of rail freight services to Webb Dock	On Track	Continue to advocate for the return of rail freight services to Webb Dock	Environment & Planning	Preliminary submission made in December 2009 to State Government Advisory Committee on Port Environs seeking commitment to the development of a port rail link.