



## 15. NOTICES OF MOTION

### 15.1 Councillor Bernadene Voss – Psychologically Safe Workplace

**I, Councillor Bernadene Voss, give notice that I intend to move the Motion outlined below at the Ordinary Meeting of Council on 16 September 2020:**

That Council:

1. Requests the CEO to prepare a draft policy for urgent consideration by the new Council on the creation and maintenance of a Psychologically Safe Workplace.

This policy should consider the respective legal obligations that Council, individual Councillors and the CEO have under relevant legislation to create a workplace that supports the mental and physical health and wellbeing of individual Councillors, the CEO and all staff employed by the CEO. The policy should be considered alongside the Councillor Code of Conduct (Established by the Council) and the Employee Code of Conduct (Established by the CEO) to ensure standards of behaviour and conduct that create a psychologically safe environment and which, promote a healthy and productive working relationship between Councillors and between Councillors and the CEO and staff.